All Saints' Episcopal Church 2027 Pledge Campaign

Sunday, September 27 - October 25, 2027

What is a Pledge?

Pledges are the backbone of our ministry. Every pledge matters, every pledge counts!

Practically speaking, a pledge is simply an estimate of your giving for the coming year, which collectively funds everything we do as a faith community – from paying the salaries of our clergy and staff, to supporting our outreach ministries, our pastoral care, our worship, our education programs, our music, and our facilities.

From a mission and budgeting perspective, pledges allow our leadership to dream big and to make bold plans as we discern about our priorities and possibilities in the year to come.

Spiritually speaking, your pledge is your response to God's abundance in our lives. It is both a statement of thanksgiving and an outward and visible sign of a commitment to grow in faith and trust – in God and in this place as we celebrate joyful occasions and face both small setbacks and what seem like overwhelming challenges.

Why Your Pledge Matters

Pledges from parishioners provide the majority of our annual income.

We do not receive money from the diocese or other church structures. Your pledge is necessary to fulfill our mission as a community, to create a balanced budget, maintain fiscal responsibility, and allow us to plan for faithful growth, act for justice, come together for meaningful and beautiful worship, and all the accompanying expenses.

What Pledging Covers

Pledges from parishioners provide over 87% of our annual income.

Other income streams include:

- Open Plate: this refers to when we pass the baskets during services on Sunday. The practice of open plate has diminished in giving as people don't carry cash anymore. For All Saints the current Open Plate cover 8% of annual income.
- Overhead Sharing Costs: this includes rental income from two sources, our rental building at 4546 N. Hermitage, and from Ravenswood Community Services which rents office & kitchen space. These overhead sharing costs cover 5.7% of annual income.
- Credit Card Fees: when people assist with the fees attached to using credit cards we are able to add another 1% to our annual income.

How We Are Growing

We are experiencing significant growth in our community.

- 2021: average Sunday attendance was at a low 108 people in the pews.
- 2022: our numbers increased to 176.
- 2023: we increased to 201.
- 2024: we increased attendance to 239.
- In 2025: we ended the year with 277 Sunday attendance.

Growing into 2027

With growth comes the need to increase capacity.

- Our church school is growing with the number of children approaching those of the boom years before the pandemic. And with that growth we need to increase the church school budget to offer professional development and stipends for the leaders of our all-volunteer school staff.
- The cost of utilities and faithful care of our aging buildings means an increase in our budget is necessary for the All Saints buildings and grounds. Inflation means increases in utilities, health insurance, and salaries.
- We will add a new staff member to replace our current parish administrator after he retires. This will be an expanded position to meet the needs of our growing church.